

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%
0001 AA01	Administrative Assistant – Level I	HR	\$38.64	\$39.70	\$40.79	\$41.92	\$43.07	\$44.25
0001 AA02	Administrative Assistant – Level II	HR	\$54.55	\$56.05	\$57.59	\$59.18	\$60.80	\$62.47
0001 AB01	Application Engineer – Level I	HR	\$111.40	\$114.46	\$117.61	\$120.85	\$124.17	\$127.58
0001 AB02	Application Engineer – Level II	HR	\$145.52	\$149.52	\$153.63	\$157.86	\$162.20	\$166.66
0001 AC01	Application Programmer – Level I	HR	\$77.27	\$79.39	\$81.58	\$83.82	\$86.13	\$88.50
0001 AC02	Application Programmer – Level II	HR	\$106.89	\$109.83	\$112.85	\$115.95	\$119.14	\$122.42
0001 AC03	Applications Programmer – Level III	HR	\$142.08	\$145.99	\$150.00	\$154.13	\$158.37	\$162.72
0001 AD00	Application Systems Analyst	HR	\$113.70	\$116.83	\$120.04	\$123.34	\$126.73	\$130.22
0001 AE00	Biostatistician	HR	\$98.94	\$101.66	\$104.46	\$107.33	\$110.28	\$113.31
0001 AF01	Business Analyst – Level I	HR	\$80.73	\$82.95	\$85.23	\$87.58	\$89.98	\$92.46
0001 AF02	Business Analyst – Level II	HR	\$109.20	\$112.20	\$115.29	\$118.46	\$121.72	\$125.06
0001 AF03	Business Analyst – Level III	HR	\$142.08	\$145.99	\$150.00	\$154.13	\$158.37	\$162.72
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$78.42	\$80.58	\$82.79	\$85.07	\$87.41	\$89.81
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.40	\$114.46	\$117.61	\$120.85	\$124.17	\$127.58
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.38	\$148.35	\$152.43	\$156.62	\$160.93	\$165.35
0001 AH00	Chief Information Security Officer	HR	\$155.79	\$160.07	\$164.48	\$169.00	\$173.65	\$178.42
0001 AI00	Communications Hardware Specialist	HR	\$77.27	\$79.39	\$81.58	\$83.82	\$86.13	\$88.50
0001 AJ00	Communications Network Manager	HR	\$92.03	\$94.56	\$97.16	\$99.83	\$102.58	\$105.40
0001 AK00	Communications Software Specialist	HR	\$90.88	\$93.38	\$95.95	\$98.59	\$101.30	\$104.08
0001 AL00	Communications Specialist	HR	\$76.21	\$78.31	\$80.46	\$82.67	\$84.95	\$87.28
0001 AM00	Computer Data Librarian	HR	\$58.00	\$59.60	\$61.23	\$62.92	\$64.65	\$66.43
0001 AN00	Computer Scientist	HR	\$150.04	\$154.17	\$158.41	\$162.76	\$167.24	\$171.84
0001 AO01	Computer Security System Specialist – Level I	HR	\$92.03	\$94.56	\$97.16	\$99.83	\$102.58	\$105.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.20	\$121.45	\$124.79	\$128.22	\$131.75	\$135.37
0001 AO03	Computer Security System Specialist – Level III	HR	\$147.73	\$151.79	\$155.97	\$160.26	\$164.66	\$169.19
0001 AP01	Computer Systems Analyst – Level I		\$87.53	\$89.94	\$92.41	\$94.95	\$97.56	\$100.25
0001 AP02	Computer Systems Analyst – Level II	HR	\$110.24	\$113.27	\$116.39	\$119.59	\$122.88	\$126.25
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.97	\$136.63	\$140.38	\$144.24	\$148.21	\$152.29
0001 AQ00	Configuration Management Specialist	HR	\$93.19	\$95.75	\$98.39	\$101.09	\$103.87	\$106.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$74.97	\$77.03	\$79.15	\$81.33	\$83.56	\$85.86
0001 AR02	Cost Analyst – Level II	HR	\$90.88	\$93.38	\$95.95	\$98.59	\$101.30	\$104.08
0001 AS00	Data Entry Clerk	HR	\$32.88	\$33.78	\$34.71	\$35.67	\$36.65	\$37.66
0001 AT00	Data Security Specialist	HR	\$107.95	\$110.92	\$113.97	\$117.10	\$120.32	\$123.63
0001 AU00	Data Standardization Specialist	HR	\$95.49	\$98.12	\$100.81	\$103.59	\$106.44	\$109.36
0001 AV00	Database Administrator	HR	\$119.36	\$122.64	\$126.02	\$129.48	\$133.04	\$136.70
0001 AW01	Database Management Specialist – Level I	HR	\$86.38	\$88.76	\$91.20	\$93.70	\$96.28	\$98.93
0001 AW02	Database Management Specialist – Level II	HR	\$114.85	\$118.01	\$121.25	\$124.59	\$128.01	\$131.53
0001 AW03	Database Management Specialist – Level III	HR	\$144.38	\$148.35	\$152.43	\$156.62	\$160.93	\$165.35
0001 AX01	Database Specialist – Level I	HR	\$88.67	\$91.11	\$93.61	\$96.19	\$98.83	\$101.55
0001 AX02	Database Specialist – Level II	HR	\$114.85	\$118.01	\$121.25	\$124.59	\$128.01	\$131.53
0001 AX03	Database Specialist – Level III	HR	\$144.38	\$148.35	\$152.43	\$156.62	\$160.93	\$165.35
0001 AY00	Data Warehousing Administrator	HR	\$145.52	\$149.52	\$153.63	\$157.86	\$162.20	\$166.66
0001 AZ00	Data Warehouse Analyst	HR	\$141.02	\$144.90	\$148.88	\$152.98	\$157.18	\$161.51
0001 BA00	Data Warehouse Programmer	HR	\$139.87	\$143.72	\$147.67	\$151.73	\$155.90	\$160.19
0001 BB00	Disaster Recovery Specialist	HR	\$110.24	\$113.27	\$116.39	\$119.59	\$122.88	\$126.25
0001 BC01	Document Control Specialist – Level I	HR	\$46.59	\$47.87	\$49.19	\$50.54	\$51.93	\$53.36
0001 BC02	Document Control Specialist - Level II	HR	\$53.39	\$54.86	\$56.37	\$57.92	\$59.51	\$61.15
0001 BC03	Document Control Specialist – Level III	HR	\$65.87	\$67.68	\$69.54	\$71.46	\$73.42	\$75.44
0001 BD01	Document Support Specialist – Level I	HR	\$35.18	\$36.15	\$37.14	\$38.16	\$39.21	\$40.29
0001 BD02	Document Support Specialist – Level II	HR	\$46.59	\$47.87	\$49.19	\$50.54	\$51.93	\$53.36
0001 BE00	Duplicating Machine Operator	HR	\$35.18	\$36.15	\$37.14	\$38.16	\$39.21	\$40.29
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.31	\$71.22	\$73.17	\$75.19	\$77.25	\$79.38
0001 BG00	Electronic Meeting Technographer	HR	\$46.59	\$47.87	\$49.19	\$50.54	\$51.93	\$53.36
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$145.52	\$149.52	\$153.63	\$157.86	\$162.20	\$166.66
0001 BI00	Facilitator	HR	\$73.81	\$75.84	\$77.93	\$80.07	\$82.27	\$84.53
0001 BJ00	Financial Analyst – IT	HR	\$102.30	\$105.11	\$108.00	\$110.97	\$114.03	\$117.16
0001 BK01	Functional Analyst – Level I	HR	\$99.99	\$102.74	\$105.57	\$108.47	\$111.45	\$114.52
0001 BK02	Functional Analyst – Level II	HR	\$135.27	\$138.99	\$142.81	\$146.74	\$150.77	\$154.92
0001 BL01	General Clerk – Level I	HR	\$29.53	\$30.34	\$31.18	\$32.03	\$32.91	\$33.82

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$34.03	\$34.97	\$35.93	\$36.92	\$37.93	\$38.97
0001 BL03	General Clerk – Level III	HR	\$38.64	\$39.70	\$40.79	\$41.92	\$43.07	\$44.25
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$131.91	\$135.54	\$139.26	\$143.09	\$147.03	\$151.07
0001 BN00	Graphical User Interface Designer	HR	\$117.05	\$120.27	\$123.58	\$126.97	\$130.47	\$134.05
0001 BO00	Graphics Specialist	HR	\$73.81	\$75.84	\$77.93	\$80.07	\$82.27	\$84.53
0001 BP00	Hardware Draftsman	HR	\$62.50	\$64.22	\$65.98	\$67.80	\$69.66	\$71.58
0001 BQ01	Hardware Installation Technician – Level I	HR	\$47.74	\$49.05	\$50.40	\$51.79	\$53.21	\$54.68
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.01	\$68.85	\$70.75	\$72.69	\$74.69	\$76.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.08	\$86.39	\$88.77	\$91.21	\$93.72	\$96.29
0001 BS00	Help Desk Manager	HR	\$102.30	\$105.11	\$108.00	\$110.97	\$114.03	\$117.16
0001 BT00	Help Desk Specialist	HR	\$71.62	\$73.59	\$75.61	\$77.69	\$79.83	\$82.02
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.74	\$49.05	\$50.40	\$51.79	\$53.21	\$54.68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$53.39	\$54.86	\$56.37	\$57.92	\$59.51	\$61.15
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$62.50	\$64.22	\$65.98	\$67.80	\$69.66	\$71.58
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$132.97	\$136.63	\$140.38	\$144.24	\$148.21	\$152.29
0001 BW01	Information Engineer – Level I	HR	\$102.30	\$105.11	\$108.00	\$110.97	\$114.03	\$117.16
0001 BW02	Information Engineer – Level II	HR	\$137.58	\$141.36	\$145.25	\$149.25	\$153.35	\$157.57
0001 BX00	Information Resource Management Analyst	HR	\$87.53	\$89.94	\$92.41	\$94.95	\$97.56	\$100.25
0001 BY00	Information Systems Training Specialist	HR	\$85.23	\$87.57	\$89.98	\$92.46	\$95.00	\$97.61
0001 BZ00	IT Policy/Legislative Specialist	HR	\$93.19	\$95.75	\$98.39	\$101.09	\$103.87	\$106.73
0001 CA00	IT Strategic/Capital Planner	HR	\$117.05	\$120.27	\$123.58	\$126.97	\$130.47	\$134.05
0001 CB00	Knowledge Management Specialist	HR	\$153.48	\$157.70	\$162.04	\$166.49	\$171.07	\$175.78
0001 CC00	Librarian	HR	\$62.50	\$64.22	\$65.98	\$67.80	\$69.66	\$71.58
0001 CD00	Librarian Technician	HR	\$40.93	\$42.06	\$43.21	\$44.40	\$45.62	\$46.88
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.95	\$51.32	\$52.74	\$54.19	\$55.68	\$57.21
0001 CF00	Modeling and Simulation Specialist	HR	\$123.86	\$127.27	\$130.77	\$134.36	\$138.06	\$141.85
0001 CG00	Network Administrator	HR	\$108.05	\$111.02	\$114.07	\$117.21	\$120.43	\$123.75
0001 CH00	Network Draftsman	HR	\$67.11	\$68.96	\$70.85	\$72.80	\$74.80	\$76.86
0001 CI01	Network Installation Technician – Level I	HR	\$60.31	\$61.97	\$63.67	\$65.42	\$67.22	\$69.07
0001 CI02	Network Installation Technician – Level II	HR	\$70.46	\$72.40	\$74.39	\$76.43	\$78.54	\$80.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$60.20	\$61.86	\$63.56	\$65.30	\$67.10	\$68.95
0001 CK00	Operations Manager	HR	\$113.70	\$116.83	\$120.04	\$123.34	\$126.73	\$130.22
0001 CL00	Procurement Product Specialist	HR	\$87.53	\$89.94	\$92.41	\$94.95	\$97.56	\$100.25
0001 CM00	Program Administration Specialist	HR	\$70.46	\$72.40	\$74.39	\$76.43	\$78.54	\$80.70
0001 CN00	Program Analyst	HR	\$110.24	\$113.27	\$116.39	\$119.59	\$122.88	\$126.25
0001 CO00	Program Manager	HR	\$181.95	\$186.95	\$192.09	\$197.38	\$202.81	\$208.38
0001 CP00	Project Control Specialist	HR	\$90.98	\$93.48	\$96.05	\$98.69	\$101.41	\$104.20
0001 CQ00	Project Leader	HR	\$120.51	\$123.82	\$127.23	\$130.73	\$134.32	\$138.02
0001 CR01	Project Manager – Level I	HR	\$136.42	\$140.17	\$144.03	\$147.99	\$152.06	\$156.24
0001 CR02	Project Manager – Level II	HR	\$153.48	\$157.70	\$162.04	\$166.49	\$171.07	\$175.78
0001 CR03	Project Manager – Level III	HR	\$170.55	\$175.24	\$180.06	\$185.01	\$190.10	\$195.33
0001 CS00	Public Health Analyst	HR	\$102.30	\$105.11	\$108.00	\$110.97	\$114.03	\$117.16
0001 CT00	Quality Assurance Analyst	HR	\$108.05	\$111.02	\$114.07	\$117.21	\$120.43	\$123.75
0001 CU00	Quality Assurance Manager	HR	\$136.42	\$140.17	\$144.03	\$147.99	\$152.06	\$156.24
0001 CV00	Quality Assurance Specialist	HR	\$119.36	\$122.64	\$126.02	\$129.48	\$133.04	\$136.70
0001 CW00	Records Management Specialist	HR	\$56.85	\$58.41	\$60.02	\$61.67	\$63.37	\$65.11
0001 CX00	Scanner Operator	HR	\$31.82	\$32.70	\$33.59	\$34.52	\$35.47	\$36.44
0001 CY00	Scientific Data Analyst	HR	\$74.97	\$77.03	\$79.15	\$81.33	\$83.56	\$85.86
0001 CZ01	Subject Matter Expert – Level I	HR	\$172.85	\$177.60	\$182.49	\$187.51	\$192.66	\$197.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$210.33	\$216.11	\$222.06	\$228.16	\$234.44	\$240.89
0001 CZ03	Subject Matter Expert – Level III	HR	\$289.91	\$297.88	\$306.07	\$314.49	\$323.14	\$332.03
0001 DA01	System Administrator – Level I	HR	\$97.78	\$100.47	\$103.23	\$106.07	\$108.99	\$111.98
0001 DA02	System Administrator – Level II	HR	\$122.81	\$126.19	\$129.66	\$133.22	\$136.89	\$140.65
0001 DA03	System Administrator – Level III	HR	\$150.04	\$154.17	\$158.41	\$162.76	\$167.24	\$171.84
0001 DB01	Systems Architect – Level I	HR	\$144.38	\$148.35	\$152.43	\$156.62	\$160.93	\$165.35
0001 DB02	Systems Architect – Level II	HR	\$181.86	\$186.86	\$192.00	\$197.28	\$202.71	\$208.28
0001 DC01	Systems Engineer – Level I	HR	\$105.74	\$108.65	\$111.64	\$114.71	\$117.86	\$121.10
0001 DC02	Systems Engineer – Level II	HR	\$132.97	\$136.63	\$140.38	\$144.24	\$148.21	\$152.29
0001 DC03	Systems Engineer – Level III	HR	\$157.99	\$162.33	\$166.80	\$171.39	\$176.10	\$180.94
0001 DD00	System Operator	HR	\$73.92	\$75.95	\$78.04	\$80.19	\$82.39	\$84.66

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$93.19	\$95.75	\$98.39	\$101.09	\$103.87	\$106.73
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.96	\$67.77	\$69.64	\$71.55	\$73.52	\$75.54
0001 DF02	Technical Writer/Editor – Level II	HR	\$88.67	\$91.11	\$93.61	\$96.19	\$98.83	\$101.55
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.63	\$99.29	\$102.02	\$104.82	\$107.71	\$110.67
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.21	\$78.31	\$80.46	\$82.67	\$84.95	\$87.28
0001 DG02	Telecommunications Engineer - Level II	HR	\$104.59	\$107.47	\$110.42	\$113.46	\$116.58	\$119.78
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.77	\$74.77	\$76.83	\$78.94	\$81.11	\$83.34
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.17	\$86.48	\$88.86	\$91.31	\$93.82	\$96.40
0001 DI00	Test Engineer	HR	\$117.16	\$120.38	\$123.69	\$127.09	\$130.59	\$134.18
0001 DJ00	Training Manager	HR	\$117.16	\$120.38	\$123.69	\$127.09	\$130.59	\$134.18
0001 DK01	Training Specialist – Level I	HR	\$85.23	\$87.57	\$89.98	\$92.46	\$95.00	\$97.61
0001 DK02	Training Specialist – Level II	HR	\$102.30	\$105.11	\$108.00	\$110.97	\$114.03	\$117.16
0001 DL00	Web Content Administrator	HR	\$82.92	\$85.20	\$87.54	\$89.95	\$92.42	\$94.97
0001 DM00	Web Designer	HR	\$109.10	\$112.10	\$115.18	\$118.35	\$121.61	\$124.95
0001 DN00	Web Project Manager	HR	\$139.87	\$143.72	\$147.67	\$151.73	\$155.90	\$160.19
0001 DO00	Web Software Developer	HR	\$125.10	\$128.54	\$132.08	\$135.71	\$139.44	\$143.27
0001 DP00	Webmaster	HR	\$94.43	\$97.03	\$99.70	\$102.44	\$105.25	\$108.15
0001 DQ00	Wide Area Network Administrator	HR	\$93.19	\$95.75	\$98.39	\$101.09	\$103.87	\$106.73

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			5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%
0002 AA01	Administrative Assistant – Level I	HR	\$33.98	\$34.91	\$35.87	\$36.86	\$37.87	\$38.92
0002 AA02	Administrative Assistant – Level II	HR	\$47.98	\$49.30	\$50.66	\$52.05	\$53.48	\$54.95
0002 AB01	Application Engineer – Level I	HR	\$97.98	\$100.67	\$103.44	\$106.29	\$109.21	\$112.21
0002 AB02	Application Engineer – Level II	HR	\$127.99	\$131.51	\$135.13	\$138.84	\$142.66	\$146.58
0002 AC01	Application Programmer – Level I	HR	\$67.96	\$69.83	\$71.75	\$73.72	\$75.75	\$77.83
0002 AC02	Application Programmer – Level II	HR	\$94.01	\$96.60	\$99.25	\$101.98	\$104.79	\$107.67
0002 AC03	Applications Programmer – Level III	HR	\$124.96	\$128.40	\$131.93	\$135.56	\$139.28	\$143.11
0002 AD00	Application Systems Analyst	HR	\$100.00	\$102.75	\$105.58	\$108.48	\$111.46	\$114.53
0002 AE00	Biostatistician	HR	\$87.02	\$89.41	\$91.87	\$94.40	\$96.99	\$99.66
0002 AF01	Business Analyst – Level I	HR	\$71.00	\$72.95	\$74.96	\$77.02	\$79.14	\$81.31
0002 AF02	Business Analyst – Level II	HR	\$96.04	\$98.68	\$101.39	\$104.18	\$107.05	\$109.99
0002 AF03	Business Analyst – Level III	HR	\$124.96	\$128.40	\$131.93	\$135.56	\$139.28	\$143.11
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.97	\$70.87	\$72.82	\$74.82	\$76.88	\$78.99
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$97.98	\$100.67	\$103.44	\$106.29	\$109.21	\$112.21
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.98	\$130.47	\$134.06	\$137.75	\$141.53	\$145.43
0002 AH00	Chief Information Security Officer	HR	\$137.02	\$140.79	\$144.66	\$148.64	\$152.73	\$156.93
0002 AI00	Communications Hardware Specialist	HR	\$67.96	\$69.83	\$71.75	\$73.72	\$75.75	\$77.83
0002 AJ00	Communications Network Manager	HR	\$80.94	\$83.17	\$85.45	\$87.80	\$90.22	\$92.70
0002 AK00	Communications Software Specialist	HR	\$79.93	\$82.13	\$84.39	\$86.71	\$89.09	\$91.54
0002 AL00	Communications Specialist	HR	\$67.03	\$68.87	\$70.77	\$72.71	\$74.71	\$76.77
0002 AM00	Computer Data Librarian	HR	\$51.01	\$52.41	\$53.85	\$55.34	\$56.86	\$58.42
0002 AN00	Computer Scientist	HR	\$131.96	\$135.59	\$139.32	\$143.15	\$147.09	\$151.13
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.94	\$83.17	\$85.45	\$87.80	\$90.22	\$92.70
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06
0002 AO03	Computer Security System Specialist – Level III	HR	\$129.93	\$133.50	\$137.17	\$140.95	\$144.82	\$148.81
0002 AP01	Computer Systems Analyst – Level I		\$76.98	\$79.10	\$81.27	\$83.51	\$85.80	\$88.16
0002 AP02	Computer Systems Analyst – Level II	HR	\$96.96	\$99.63	\$102.37	\$105.18	\$108.07	\$111.05
0002 AP03	Computer Systems Analyst – Level III	HR	\$116.95	\$120.17	\$123.47	\$126.87	\$130.35	\$133.94
0002 AQ00	Configuration Management Specialist	HR	\$81.96	\$84.21	\$86.53	\$88.91	\$91.35	\$93.87

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0002 AR01	Cost Analyst – Level I	HR	\$65.94	\$67.75	\$69.62	\$71.53	\$73.50	\$75.52
0002 AR02	Cost Analyst – Level II	HR	\$79.93	\$82.13	\$84.39	\$86.71	\$89.09	\$91.54
0002 AS00	Data Entry Clerk	HR	\$28.92	\$29.72	\$30.53	\$31.37	\$32.23	\$33.12
0002 AT00	Data Security Specialist	HR	\$94.94	\$97.55	\$100.23	\$102.99	\$105.82	\$108.73
0002 AU00	Data Standardization Specialist	HR	\$83.98	\$86.29	\$88.66	\$91.10	\$93.61	\$96.18
0002 AV00	Database Administrator	HR	\$104.98	\$107.87	\$110.83	\$113.88	\$117.01	\$120.23
0002 AW01	Database Management Specialist – Level I	HR	\$75.97	\$78.06	\$80.21	\$82.41	\$84.68	\$87.01
0002 AW02	Database Management Specialist – Level II	HR	\$101.01	\$103.79	\$106.64	\$109.57	\$112.59	\$115.68
0002 AW03	Database Management Specialist – Level III	HR	\$126.98	\$130.47	\$134.06	\$137.75	\$141.53	\$145.43
0002 AX01	Database Specialist – Level I	HR	\$77.99	\$80.13	\$82.34	\$84.60	\$86.93	\$89.32
0002 AX02	Database Specialist – Level II	HR	\$101.01	\$103.79	\$106.64	\$109.57	\$112.59	\$115.68
0002 AX03	Database Specialist – Level III	HR	\$126.98	\$130.47	\$134.06	\$137.75	\$141.53	\$145.43
0002 AY00	Data Warehousing Administrator	HR	\$127.99	\$131.51	\$135.13	\$138.84	\$142.66	\$146.58
0002 AZ00	Data Warehouse Analyst	HR	\$124.03	\$127.44	\$130.95	\$134.55	\$138.25	\$142.05
0002 BA00	Data Warehouse Programmer	HR	\$123.02	\$126.40	\$129.88	\$133.45	\$137.12	\$140.89
0002 BB00	Disaster Recovery Specialist	HR	\$96.96	\$99.63	\$102.37	\$105.18	\$108.07	\$111.05
0002 BC01	Document Control Specialist – Level I	HR	\$40.98	\$42.11	\$43.26	\$44.45	\$45.68	\$46.93
0002 BC02	Document Control Specialist - Level II	HR	\$46.96	\$48.25	\$49.58	\$50.94	\$52.34	\$53.78
0002 BC03	Document Control Specialist – Level III	HR	\$57.93	\$59.52	\$61.16	\$62.84	\$64.57	\$66.35
0002 BD01	Document Support Specialist – Level I	HR	\$30.94	\$31.79	\$32.67	\$33.56	\$34.49	\$35.43
0002 BD02	Document Support Specialist – Level II	HR	\$40.98	\$42.11	\$43.26	\$44.45	\$45.68	\$46.93
0002 BE00	Duplicating Machine Operator	HR	\$30.94	\$31.79	\$32.67	\$33.56	\$34.49	\$35.43
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.96	\$62.64	\$64.36	\$66.13	\$67.95	\$69.82
0002 BG00	Electronic Meeting Technographer	HR	\$40.98	\$42.11	\$43.26	\$44.45	\$45.68	\$46.93
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.99	\$131.51	\$135.13	\$138.84	\$142.66	\$146.58
0002 BI00	Facilitator	HR	\$64.92	\$66.71	\$68.54	\$70.42	\$72.36	\$74.35
0002 BJ00	Financial Analyst – IT	HR	\$89.97	\$92.44	\$94.99	\$97.60	\$100.28	\$103.04
0002 BK01	Functional Analyst – Level I	HR	\$87.94	\$90.36	\$92.84	\$95.40	\$98.02	\$100.72
0002 BK02	Functional Analyst – Level II	HR	\$118.97	\$122.24	\$125.60	\$129.06	\$132.61	\$136.25
0002 BL01	General Clerk – Level I	HR	\$25.97	\$26.68	\$27.42	\$28.17	\$28.95	\$29.74

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$29.93	\$30.75	\$31.60	\$32.47	\$33.36	\$34.28
0002 BL03	General Clerk – Level III	HR	\$33.98	\$34.91	\$35.87	\$36.86	\$37.87	\$38.92
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$116.02	\$119.21	\$122.49	\$125.86	\$129.32	\$132.87
0002 BN00	Graphical User Interface Designer	HR	\$102.95	\$105.78	\$108.69	\$111.68	\$114.75	\$117.91
0002 BO00	Graphics Specialist	HR	\$64.92	\$66.71	\$68.54	\$70.42	\$72.36	\$74.35
0002 BP00	Hardware Draftsman	HR	\$54.97	\$56.48	\$58.03	\$59.63	\$61.27	\$62.96
0002 BQ01	Hardware Installation Technician – Level I	HR	\$41.99	\$43.14	\$44.33	\$45.55	\$46.80	\$48.09
0002 BQ02	Hardware Installation Technician – Level II	HR	\$58.94	\$60.56	\$62.23	\$63.94	\$65.70	\$67.50
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.95	\$75.98	\$78.07	\$80.22	\$82.43	\$84.69
0002 BS00	Help Desk Manager	HR	\$89.97	\$92.44	\$94.99	\$97.60	\$100.28	\$103.04
0002 BT00	Help Desk Specialist	HR	\$62.99	\$64.72	\$66.50	\$68.33	\$70.21	\$72.14
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.99	\$43.14	\$44.33	\$45.55	\$46.80	\$48.09
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$46.96	\$48.25	\$49.58	\$50.94	\$52.34	\$53.78
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$54.97	\$56.48	\$58.03	\$59.63	\$61.27	\$62.96
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$116.95	\$120.17	\$123.47	\$126.87	\$130.35	\$133.94
0002 BW01	Information Engineer – Level I	HR	\$89.97	\$92.44	\$94.99	\$97.60	\$100.28	\$103.04
0002 BW02	Information Engineer – Level II	HR	\$121.00	\$124.33	\$127.75	\$131.26	\$134.87	\$138.58
0002 BX00	Information Resource Management Analyst	HR	\$76.98	\$79.10	\$81.27	\$83.51	\$85.80	\$88.16
0002 BY00	Information Systems Training Specialist	HR	\$74.96	\$77.02	\$79.14	\$81.32	\$83.55	\$85.85
0002 BZ00	IT Policy/Legislative Specialist	HR	\$81.96	\$84.21	\$86.53	\$88.91	\$91.35	\$93.87
0002 CA00	IT Strategic/Capital Planner	HR	\$102.95	\$105.78	\$108.69	\$111.68	\$114.75	\$117.91
0002 CB00	Knowledge Management Specialist	HR	\$134.99	\$138.70	\$142.52	\$146.44	\$150.46	\$154.60
0002 CC00	Librarian	HR	\$54.97	\$56.48	\$58.03	\$59.63	\$61.27	\$62.96
0002 CD00	Librarian Technician	HR	\$36.00	\$36.99	\$38.01	\$39.05	\$40.13	\$41.23
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.93	\$45.14	\$46.38	\$47.65	\$48.97	\$50.31
0002 CF00	Modeling and Simulation Specialist	HR	\$108.94	\$111.94	\$115.01	\$118.18	\$121.43	\$124.77
0002 CG00	Network Administrator	HR	\$95.03	\$97.64	\$100.33	\$103.09	\$105.92	\$108.84
0002 CH00	Network Draftsman	HR	\$59.02	\$60.64	\$62.31	\$64.02	\$65.78	\$67.59
0002 CI01	Network Installation Technician – Level I	HR	\$53.04	\$54.50	\$56.00	\$57.54	\$59.12	\$60.75
0002 CI02	Network Installation Technician – Level II	HR	\$61.97	\$63.67	\$65.43	\$67.22	\$69.07	\$70.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$52.95	\$54.41	\$55.90	\$57.44	\$59.02	\$60.64
0002 CK00	Operations Manager	HR	\$100.00	\$102.75	\$105.58	\$108.48	\$111.46	\$114.53
0002 CL00	Procurement Product Specialist	HR	\$76.98	\$79.10	\$81.27	\$83.51	\$85.80	\$88.16
0002 CM00	Program Administration Specialist	HR	\$61.97	\$63.67	\$65.43	\$67.22	\$69.07	\$70.97
0002 CN00	Program Analyst	HR	\$96.96	\$99.63	\$102.37	\$105.18	\$108.07	\$111.05
0002 CO00	Program Manager	HR	\$160.03	\$164.43	\$168.95	\$173.60	\$178.37	\$183.28
0002 CP00	Project Control Specialist	HR	\$80.02	\$82.22	\$84.48	\$86.80	\$89.19	\$91.64
0002 CQ00	Project Leader	HR	\$105.99	\$108.90	\$111.90	\$114.98	\$118.14	\$121.39
0002 CR01	Project Manager – Level I	HR	\$119.98	\$123.28	\$126.67	\$130.15	\$133.73	\$137.41
0002 CR02	Project Manager – Level II	HR	\$134.99	\$138.70	\$142.52	\$146.44	\$150.46	\$154.60
0002 CR03	Project Manager – Level III	HR	\$150.00	\$154.13	\$158.36	\$162.72	\$167.19	\$171.79
0002 CS00	Public Health Analyst	HR	\$89.97	\$92.44	\$94.99	\$97.60	\$100.28	\$103.04
0002 CT00	Quality Assurance Analyst	HR	\$95.03	\$97.64	\$100.33	\$103.09	\$105.92	\$108.84
0002 CU00	Quality Assurance Manager	HR	\$119.98	\$123.28	\$126.67	\$130.15	\$133.73	\$137.41
0002 CV00	Quality Assurance Specialist	HR	\$104.98	\$107.87	\$110.83	\$113.88	\$117.01	\$120.23
0002 CW00	Records Management Specialist	HR	\$50.00	\$51.38	\$52.79	\$54.24	\$55.73	\$57.26
0002 CX00	Scanner Operator	HR	\$27.99	\$28.76	\$29.55	\$30.36	\$31.20	\$32.06
0002 CY00	Scientific Data Analyst	HR	\$65.94	\$67.75	\$69.62	\$71.53	\$73.50	\$75.52
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.02	\$156.20	\$160.50	\$164.91	\$169.44	\$174.10
0002 CZ02	Subject Matter Expert – Level II	HR	\$184.99	\$190.08	\$195.30	\$200.68	\$206.19	\$211.86
0002 CZ03	Subject Matter Expert – Level III	HR	\$254.98	\$261.99	\$269.20	\$276.60	\$284.21	\$292.02
0002 DA01	System Administrator – Level I	HR	\$86.00	\$88.37	\$90.80	\$93.29	\$95.86	\$98.49
0002 DA02	System Administrator – Level II	HR	\$108.01	\$110.98	\$114.03	\$117.17	\$120.39	\$123.70
0002 DA03	System Administrator – Level III	HR	\$131.96	\$135.59	\$139.32	\$143.15	\$147.09	\$151.13
0002 DB01	Systems Architect – Level I	HR	\$126.98	\$130.47	\$134.06	\$137.75	\$141.53	\$145.43
0002 DB02	Systems Architect – Level II	HR	\$159.95	\$164.35	\$168.87	\$173.51	\$178.28	\$183.19
0002 DC01	Systems Engineer – Level I	HR	\$93.00	\$95.56	\$98.19	\$100.89	\$103.66	\$106.51
0002 DC02	Systems Engineer – Level II	HR	\$116.95	\$120.17	\$123.47	\$126.87	\$130.35	\$133.94
0002 DC03	Systems Engineer – Level III	HR	\$138.95	\$142.77	\$146.70	\$150.73	\$154.88	\$159.14
0002 DD00	System Operator	HR	\$65.01	\$66.80	\$68.63	\$70.52	\$72.46	\$74.45

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$81.96	\$84.21	\$86.53	\$88.91	\$91.35	\$93.87
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.01	\$59.61	\$61.24	\$62.93	\$64.66	\$66.44
0002 DF02	Technical Writer/Editor – Level II	HR	\$77.99	\$80.13	\$82.34	\$84.60	\$86.93	\$89.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.99	\$87.33	\$89.73	\$92.20	\$94.73	\$97.34
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.03	\$68.87	\$70.77	\$72.71	\$74.71	\$76.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.99	\$94.52	\$97.12	\$99.79	\$102.53	\$105.35
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.00	\$65.76	\$67.57	\$69.43	\$71.34	\$73.30
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.03	\$76.07	\$78.16	\$80.31	\$82.52	\$84.78
0002 DI00	Test Engineer	HR	\$103.04	\$105.87	\$108.79	\$111.78	\$114.85	\$118.01
0002 DJ00	Training Manager	HR	\$103.04	\$105.87	\$108.79	\$111.78	\$114.85	\$118.01
0002 DK01	Training Specialist – Level I	HR	\$74.96	\$77.02	\$79.14	\$81.32	\$83.55	\$85.85
0002 DK02	Training Specialist – Level II	HR	\$89.97	\$92.44	\$94.99	\$97.60	\$100.28	\$103.04
0002 DL00	Web Content Administrator	HR	\$72.93	\$74.94	\$77.00	\$79.11	\$81.29	\$83.52
0002 DM00	Web Designer	HR	\$95.95	\$98.59	\$101.30	\$104.09	\$106.95	\$109.89
0002 DN00	Web Project Manager	HR	\$123.02	\$126.40	\$129.88	\$133.45	\$137.12	\$140.89
0002 DO00	Web Software Developer	HR	\$110.03	\$113.06	\$116.16	\$119.36	\$122.64	\$126.01
0002 DP00	Webmaster	HR	\$83.05	\$85.33	\$87.68	\$90.09	\$92.57	\$95.11
0002 DQ00	Wide Area Network Administrator	HR	\$81.96	\$84.21	\$86.53	\$88.91	\$91.35	\$93.87